

Capability Vortex

We are in a vortex not felt before in our industry. This vortex is not a spiral down, but rather, a spiral up! We're heading up, outside of our safety zones and comfort zones, to the upper levels of the organisation.

We all need to get involved within the broader supply chain community as we build the capability and profile of Supply Chain Management.

So, why is it important to raise the profile? I ask myself the same question. We know the power of a successful supply chain strategy and the effect it has on competitive advantage. We have been making magic happen behind the scenes for too long. Now is our chance to take the recognition we deserve.

How do we do that?, The challenges are centred around getting the Right People with the Right Skills. The answer is to build Capability within Australia and retain it here to grow the industry. It's time we invest in our local talent, develop, mentor and retain them here, for the benefit of our Supply Chain community, which will ultimately benefit on a global scale.

I encourage you all to reflect and take time out to measure your team's capability gaps and devise a Talent Management Plan to addressing them.

If we want to continue to ride this vortex upwards, then, we need to be serious about Capability.

Do you have a plan?

Ivan Imparato, Principal Consultant, impiva business solutions

