

Supply Chain Talent

Supply Chain professionals across the globe are struggling with a critical supply-and-demand imbalance. But, it's not for a specific product, commodity, or capacity..., It's for people.

Demand for supply chain talent is high, now more than ever. Companies have recognized how important supply chain management is to their success. But even though more people are earning degrees, diplomas and certifications each year, is it enough to fill current needs?

Factors impacting our landscape:

- Increasing rate of technological advances (eg: IOT, Big Data, Analytics)
- New competitive pressures (customer experience is paramount)
- Customers are demanding greater visibility
- New methods of dealing with Customers (omni-channel delivery)

Just recently from the ASCM (Association of SC Management),

Top 5 Technical Skills:

- Inventory Management
- Project Management
- Computer Related Skills
- Risk Management
- Best Practise Knowledge

Top 5 Leadership Skills:

- Effective Communications
- Collaboration with Others
- Big Picture Future Planning
- Problem Solving
- Critical Thinking

This should give you a good start in developing your Talent Management Strategy.

Do you have a plan?

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